

SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL BOARD MEETING

Thursday, July 19, 2012

South Monterey County Joint Union High School District Office Board Room
800 Broadway
King City, CA 93930

BOARD OF EDUCATION

Mike Foster – President
Debra McAlahney-Dodson – Clerk
Paulette Bumbalough - Member
Raul Rodriguez – Member
Bob White – Member

STATE ADMINISTRATOR

Daniel Moirao, Ed.D.

OPEN SESSION: 6:00 PM

A. CALL TO ORDER

B. PUBLIC COMMENT

The public may address the Board concerning items that are scheduled for discussion during closed session by completing the Request to be Heard Form provided on the table at the entrance to the meeting room and submitting the card to the Executive Assistant prior to the Board adjourning to closed session.

El público puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos que están enlistados para dialogar durante la sesión a puertas cerrada completando así la forma que se le da a la comunidad para poder hablar durante la sesión, esta forma se encuentra en la entrada de la junta donde se lleva a cabo la sesión y entregando esta tarjeta a la Secretaría de el Superintendente antes de que la Mesa Directiva de Educación de por terminada la junta

CLOSED SESSION: 6:01 PM

- A. Public Employment
- B. Employee Discipline/Dismissal Release
- C. Negotiations with Employee Organizations
- D. Threatened/Potential Litigation

OPEN SESSION: 6:30 PM

A. CALL TO ORDER

B. FLAG SALUTE

C. REPORT OF CLOSED SESSION ACTION

D. APPROVAL OF AGENDA

- E. PUBLIC COMMENT: *The public may address the Board regarding general school district topics or a specific agenda item. The person wishing to speak is asked to complete a Request to be Heard Form prior to the meeting, indicating whether they wish to address a non-agenda item or a specific item and present it to the Executive Assistant. This is an opportunity to address the Board when that item is acted upon. Unless otherwise determined by the Board/State Administrator, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes total input on an item. For matters that are not listed on the agenda, the Board may refer the matter to the Superintendent or designee, or take it under advisement, but shall not take action at that time except as allowed by law.*

El público puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos generales o a asuntos especificados en la agenda. La persona que quiera hablar debe de pedir la forma que se le da a la comunidad pidiendo permiso antes de la junta, indicando si se desea hacer algún comentario sobre un tema de la agenda o algún otro asunto y presentarlo a la Secretaría de el Superintendente. Esta es una

oportunidad de dirigirse a la Mesa Directiva de Educación cuando un asunto se esté llevando acabo. A menos que se determine de otra manera por el Administrador de el Estado, cada persona tiene un máximo de 3 minutos para hablar. Se hay muchas personas que quieran hablar sobre un asunto especifico entonces habrá un limite de 20 minutos en total para cada asunto. Para asuntos que no estén enlistados en la agenda, La Mesa Directiva podrá referir ese asunto al Superintendente o su designado o poner ese asunto en sobre aviso, pero no se tomara ninguna acción en ese momento excepto cuando la ley lo permita.

F. CONSENT AGENDA

1. Approval of Personnel Report Dated July 19, 2012 (*Daniel Moirao, Ed.D., State Administrator*)

G. ACTION ITEMS

1. Approval of Declaration of Need for Fully Qualified Teachers (*Daniel Moirao, Ed.D., State Administrator*) (Pages 1-4)
2. Approval of Resolution #01:12/13 to Decrease the Number of Certificated Employees Due to a Reduction or Elimination of Particular Kinds of Services (Education Code Section 44955.5) (*Daniel Moirao, Ed.D., State Administrator*) (Pages 5-7)
3. Approval of Resolution #02:12/13 Determination of Order of Employment of Certificated Employees for Elimination of or Reductions in Particular Kinds of Services (*Daniel Moirao, Ed.D., State Administrator*) (Pages 8-14)

H. ADJOURNMENT (To closed session if required)

**SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT
GOVERNING BOARD**

SUBJECT: Declaration of Need for Fully Qualified Educators

MEETING: 07/19/2012

AGENDA SECTION:

ACTION

INFORMATION

ACTION/CONSENT

Board Goals:

- Improve/Sustain Student Achievement through STAR Test and Other Assessment Measures
- Improve School Climate and Student Discipline in Support of Teaching, Learning and Student Safety
- Develop/Sustain Fiscal Crisis Long-Term Solution
- Ensure Board and Administrator Participation in CSBA's Masters in Governance and Other Trainings
- Ensure that Facilities are Safe for Staff and Students
- Ensure compliance with Education/Other Codes / Updating Board Policies and Administrative Regulations

Summary:

The attached annual Declaration must be submitted to the California Commission on Teacher Credentialing in order for the District to lawfully hire anyone who holds an Internship credential or emergency permit. It is also required in order for the district to petition for an emergency CLAD or its equivalent for employees teaching English Learners and who do not hold the proper authorization.

Education Code 44300 requires that a Declaration of Need for Fully Qualified Educators be adopted at a public meeting by the Governing Board/State Administrator of the District. The Declaration shall be valid for no more than twelve months and shall expire on June 30 following its submission to the Commission.

Recommendation:

It is recommended that the SMCJUHSD Board of Trustees/State Administrator approve the Declaration of Need for Fully Qualified Educators as presented.

Fiscal Impact:

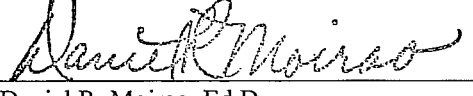
No fiscal impact

Submitted By:



Claudia Arellano
Human Resources Administrator

Approved:



Daniel R. Moirao, Ed.D.
State Administrator



DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

- Original Declaration of Need for year: 2012-13
 Revised Declaration of Need for year: _____

FOR SERVICE IN A SCHOOL DISTRICT

Name of District: SOUTH MONTEREY COUNTY JUHSD District CDS Code: 66068

Name of County: MONTEREY County CDS Code: 027

By submitting this annual declaration, the district is certifying the following:

- A diligent search, as defined below, to recruit a fully prepared teacher for the assignment(s) was made
- If a suitable fully prepared teacher is not available to the school district, the district will make a reasonable effort to recruit based on the priority stated below

The governing board of the school district specified above adopted a declaration at a regularly scheduled public meeting held on 07 / 19 / 12 certifying that there is an insufficient number of certificated persons who meet the district's specified employment criteria for the position(s) listed on the attached form. The attached form was part of the agenda, and the declaration did NOT appear as part of a consent calendar.

► **Enclose a copy of the board agenda item**

With my signature below, I verify that the item was acted upon favorably by the board. The declaration shall remain in force until June 30, 2013.

Submitted by (Superintendent, Board Secretary, or Designee):

<u>Daniel Moirao, Ed.D</u>		<u>State Administrator</u>
<small>Name</small>	<small>Signature</small>	<small>Title</small>
<u>831-385-0695</u>	<u>831-385-0606</u>	<u>07/19/2012</u>
<small>Fax Number</small>	<small>Telephone Number</small>	<small>Date</small>
<u>800 Broadway, King City, CA 93930</u>		
<small>Mailing Address</small>		
<u>carellano@kingcity.k12.ca.us</u>		
<small>Email Address</small>		

FOR SERVICE IN A COUNTY OFFICE OF EDUCATION, STATE AGENCY OR NONPUBLIC SCHOOL OR AGENCY

Name of County _____ County CDS Code _____

Name of State Agency _____

Name of NPS/NPA _____ County of Location _____

The Superintendent of the County Office of Education or the Director of the State Agency or the Director of the NPS/NPA specified above adopted a declaration on ____ / ____ / ____, at least 72 hours following his or her public announcement that such a declaration would be made, certifying that there is an insufficient number of certificated persons who meet the county's, agency's or school's specified employment criteria for the position(s) listed on the attached form.

The declaration shall remain in force until June 30, _____.

► **Enclose a copy of the public announcement**

Submitted by Superintendent, Director, or Designee:

_____ <i>Name</i>	_____ <i>Signature</i>	_____ <i>Title</i>
_____ <i>Fax Number</i>	_____ <i>Telephone Number</i>	_____ <i>Date</i>
_____ <i>Mailing Address</i>		
_____ <i>Email Address</i>		

► *This declaration must be on file with the Commission on Teacher Credentialing before any emergency permits will be issued for service with the employing agency*

AREAS OF ANTICIPATED NEED FOR FULLY QUALIFIED EDUCATORS

Based on the previous year's actual needs and projections of enrollment, please indicate the number of emergency permits the employing agency estimates it will need in each of the identified areas during the valid period of this Declaration of Need for Fully Qualified Educators. This declaration shall be valid only for the type(s) and subjects(s) identified below.

This declaration must be revised by the employing agency when the total number of emergency permits applied for exceeds the estimate by ten percent. Board approval is required for a revision.

Type of Emergency Permit	Estimated Number Needed
<input checked="" type="checkbox"/> CLAD/English Learner Authorization (applicant already holds teaching credential)	3
<input type="checkbox"/> Bilingual Authorization (applicant already holds teaching credential)	_____
List target language(s) for bilingual authorization:	_____
_____	_____
<input checked="" type="checkbox"/> Resource Specialist	2
<input type="checkbox"/> Teacher Librarian Services	_____
<input type="checkbox"/> Visiting Faculty Permit	_____

LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	0
Single Subject	4
Special Education	2
TOTAL	6

EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to www.cde.ca.gov for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved intern program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

EFFORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL

Has your agency established a District Intern program? Yes No

If no, explain. _____

Does your agency participate in a Commission-approved college or university intern program? Yes No

If yes, how many interns do you expect to have this year? 4

If yes, list each college or university with which you participate in an intern program.

Brandman University, San Jose State U, CSU Monterey Bay, National University,
CSU Northridge, U of La Verne

If no, explain why you do not participate in an intern program.

SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT

GOVERNING BOARD

SUBJECT: Resolution #01:12/13 Decrease Number of Certificated Employees Due to a Reduction/Elimination of Particular kinds of Services

MEETING: 07/19/2012

AGENDA SECTION:

ACTION

INFORMATION

ACTION/CONSENT

Board Goals:

- Improve/Sustain Student Achievement through STAR Test and Other Assessment Measures
- Improve School Climate and Student Discipline in Support of Teaching, Learning and Student Safety
- Develop/Sustain Fiscal Crisis Long-Term Solution
- Ensure Board and Administrator Participation in CSBA’s Masters in Governance and Other Trainings
- Ensure that Facilities are Safe for Staff and Students
- Ensure compliance with Education/Other Codes / Updating Board Policies and Administrative Regulations

Summary:

In planning for the 2012-2013 school year, a need for further reduction in particular kinds of services has been identified. Education Code section 44955 requires the governing board to adopt resolutions upon a determination of the need for staff reduction and an abbreviated schedule of notice and hearing for the layoffs be implemented so that the terminations are completed before August 15. Therefore, pursuant to EC Section 44955 the District must adopt resolution #01:12/13 and give appropriate notice to the affected certificated staff.

Recommendation:

It is recommended that the SMCJUHSD Board of Trustees/State Administrator approve Resolution #01:12/13 Decrease number of certificated employees due to a reduction/elimination of particular kinds of services as presented.

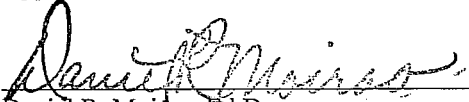
Fiscal Impact:

No fiscal impact

Submitted By:


Claudia Arellano
Human Resources Administrator

Approved:


Daniel R. Moirao, Ed.D.
State Administrator

**BEFORE THE GOVERNING BOARD OF THE
SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT**

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED EMPLOYEES
DUE TO A REDUCTION OR ELIMINATION OF
PARTICULAR KINDS OF SERVICES**

RESOLUTION NO. 01:12/13

WHEREAS, Education Code sections 44949, 44955, and 44955.5 permit the Governing Board of the South Monterey County Joint Union High School District (“District”) (“Governing Board”) to reduce or discontinue particular kinds of services between July 1, 2012, subsequent to the adoption of the Budget Act of 2012, and August 15, 2012 for the following school year;

WHEREAS, the Governing Board determines hereby that the total revenue limit per average daily attendance for the 2012-2013 school year will not increase by at least two percent (2%) over the total revenue limit per average daily attendance for the 2011-2012 school year;

WHEREAS, the Governing Board has determined that it shall be necessary to decrease the following services of the District no later than the beginning of the 2012-2013 work year; and

WHEREAS, it shall be necessary to terminate, effective August 15, 2012, the employment of certain certificated employees of the District as a result of the reduction or elimination of the services.

THEREFORE, BE IT RESOLVED by the Governing Board that the following services shall be reduced or eliminated no later than the beginning of the 2012-2013 school year:

PARTICULAR KINDS OF SERVICE	NUMBER OF FULL TIME EQUIVALENT (FTE) POSITIONS
1. Coordinator – Student/Community Services	2.0
TOTAL FTE REDUCTION	2.0

BE IT FURTHER RESOLVED that the State Administrator or his designated representative is directed to send appropriate notices to all employees whose positions may be lost by virtue of this action. Nothing herein shall be deemed to confer any status or rights upon temporary certificated employees or any other employee in addition to those specifically granted to such employees by statute.

BE IT FURTHER RESOLVED that, pursuant to Education Code section 44955.5, the Governing Board adopts the following schedule of notice and hearing for the proceeding affecting certificated employees under Education Code section 44955:

July 19, 2012 -- Adoption of PKS, and Seniority List Resolutions
July 23, 2012 -- Service of initial layoff notices
July 26, 2012 -- Deadline to request a hearing
July 26, 2012 -- Service of the Accusation packets
July 27, 2012 -- Deadline for return of the Notice of Defense
July 30, 2012- Hearing date
August 7, 2012 -- Deadline for the ALJ to submit proposed decision to the Board
TBD -- Special Board meeting to consider the ALJ decision
August 14, 2012 -- Service of final notices

The State Administrator or his designee or the assigned Administrative Law Judge are authorized to extend or change any date stated above as needed, except that any extension may not cause the final notices to be issued after August 14, 2012, unless permitted under Education Code section 44949, subdivision (e).

ADOPTED by the State Administrator of the South Monterey County Joint Union High School District on July 19, 2012.

I, Daniel R. Moirao, Ed.D, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the South Monterey County Joint Union High School District at meeting thereof held on the 19 day of July 2012.

State Administrator

County of Monterey, State of California

SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT

GOVERNING BOARD

SUBJECT: Resolution # 02:12/13 Determination of Order of Certificated Employees for Elimination of or Reduction in Particular Kinds of Services

MEETING: 07/19/2012

AGENDA SECTION:

ACTION

INFORMATION

ACTION/CONSENT

Board Goals:

- Improve/Sustain Student Achievement through STAR Test and Other Assessment Measures
- Improve School Climate and Student Discipline in Support of Teaching, Learning and Student Safety
- Develop/Sustain Fiscal Crisis Long-Term Solution
- Ensure Board and Administrator Participation in CSBA's Masters in Governance and Other Trainings
- Ensure that Facilities are Safe for Staff and Students
- Ensure compliance with Education/Other Codes / Updating Board Policies and Administrative Regulations

Summary:

In planning for the 2012-2013 school year, a need for further reduction in particular kinds of services has been identified. Education Code section 44955 requires and allows the governing board to adopt resolutions upon a determination of the need for staff reduction and an abbreviated schedule of notice and hearing for the layoffs be implemented so that the terminations are completed before August 15. Therefore, pursuant to EC Section 44846 the District must establish the order of employment of certificated employees in order to identify affected employees and give appropriate notice.

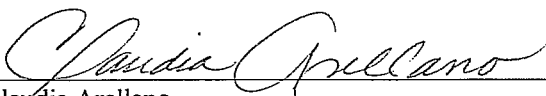
Recommendation:

It is recommended that the SMCJUHSD Board of Trustees/State Administrator approve Resolution #02:12/13 Determination of Order of Employment of Certificated Employees for Elimination of or Reduction of Particular Kinds of Services be adopted as presented.


Fiscal Impact:

No fiscal impact

Submitted By:


 Claudia Arellano
 Human Resources Administrator

Approved:


 Daniel R. Moirao, Ed.D.
 State Administrator

**BEFORE THE GOVERNING BOARD OF THE
SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT**

**DETERMINATION OF ORDER OF EMPLOYMENT OF CERTIFICATED
EMPLOYEES FOR ELIMINATOR OF OR REDUCTIONS IN
PARTICULAR KINDS OF SERVICES**

RESOLUTION NO. 02:12/13

WHEREAS, Education Code section 44846 requires the Governing Board to establish the order of employment of certificated employees; and

WHEREAS, in accordance with Education Code section 44955, subdivision (b), the Governing Board has further determined that among employees who first rendered paid service in a probationary position to the District on the same day, the order of employment will be based solely on the needs of the District and the students thereof.

THEREFORE, BE IT RESOLVED by the Governing Board that the Seniority List, attached hereto as Exhibit "A" is hereby adopted.

BE IT FURTHER RESOLVED that the Seniority List may be corrected from time to time by the State Administrator or his designee based on valid evidence presented by any certificated employee of any change and said corrected Seniority List shall be valid absent further action by the Governing Board.

ADOPTED by the State Administrator of the South Monterey County Joint Union High School District on July 19, 2012, by the following votes:

I, Daniel R. Moirao, Ed.D, hereby certify that the foregoing is a true and correct copy of the resolution duly and regularly adopted by the Governing Board of the South Monterey County Joint Union High School District at meeting thereof held on the 19 day of July 2012.

State Administrator

County of Monterey, State of California

SMCJUHSD CERTIFICATED SENIORITY

DOH	Status	NAME	Credential Type	Subject Authorization	Supplemental Authorization	EL Autho	FTE	HQ Status
3/1/1981	Perm	Swoverland, Timothy	Clear Single Subject	Physical Education		CLAD	1.0	-
8/27/1981	Perm	Benson, Debora P	Clear Specialist Instr in Ag	Agriculture		CLAD	1.0	Ag
		Benson, Debora P	Clear Single Subject	Agriculture		CLAD	1.0	Ag
8/27/1981	Perm	Hudson, Debra	Life Single Subject	Physical Education		CLAD	1.0	-
9/1/1982	Perm	McClure, Mark	Life Single Subject	Physical Education		CLAD	1.0	-
8/30/1985	Perm	Beilby, Kathryn	Clear Standard Secondary	Art	Industrial Arts	CLAD	1.0	Art
		Beilby, Kathryn	Clear Designated Subjects Voc Ed: Full time	Photography		CLAD	1.0	Photo
8/26/1986	Perm	Rigdon, Randolph	Clear Single Subject	Social Science		CLAD	1.0	Soc Sci /Math- SS
7/1/1987	Perm	Rianda, Ralph	Clear Specialist Instr in Sp Ed	Agriculture		CLAD	1.0	Ag
		Rianda, Ralph	Clear Single Subject	Ag / Business		CLAD	1.0	Ag/Bus
9/1/1988	Perm	Iwan, Joseph	Clear Single Subject	FL: Spanish/Social Sci/Business		BCC	1.0	Soc Sci/Spanish
10/3/1989	Perm	Balekian, Paula	Clear Single Subject	English		CLAD	1.0	Eng/Sci-SS
8/29/1989	Perm	Grant, Pamela	Clear Single Subject	Mathematics	Biology & Intro. Science	SB 1969	1.0	Math/Bio/Intro Sci
8/28/1990	Perm	Cavanagh, Paul	Clear Single Subject	Social Science		SB 1969	1.0	Soc Sci
8/28/1990	Perm	Crone, Julianne	Clear Single Subject	Physical Education		SB 1969	1.0	-
9/1/1992	Perm	Ciccarelli, Michael	Clear Single Subject	Social Science	Intro. Physical Education & Sports and Games	SB 1969	1.0	Soc Sci
8/28/1993	Perm	Hitchcock, Stephen	Clear Single Subject	Physical Education		CLAD	1.0	-
8/28/1993	Perm	Patrut, Ioana	Clear Single Subject	English/FL: French		CLAD	1.0	Eng/French
8/28/1993	Perm	Wong, Henry	Clear Single Subject	Business		CLAD	1.0	Bus

HQ Column: SS denotes Special Setting

SMCJUHSD CERTIFICATED SENIORITY

DOH	Status	NAME	Credential Type	Subject Authorization	Supplemental Authorization	EL Autho	FTE	HQ Status
8/24/1994	Perm	Woodruff, David	Clear PPS	School Counseling		CLAD	1.0	-
		Woodruff, David	Clear Single Subject	Social Science/Hist		CLAD	1.0	Soc Sci
8/28/1994	Perm	Rianda, Marilee	Life Single Subject	Agriculture		CLAD	1.0	Ag
		Rianda, Marilee	Life Specialist Instruction	Agriculture		CLAD	1.0	Ag
		Rianda, Marilee	Clear Supplementary		Intro. General Science;Biological Sciences	CLAD	1.0	Intro Grl Sci/Bio Sci
10/24/1994	Perm	Wilson-Brusch, Sandra	Clear Single Subject	English		CLAD	1.0	Eng
8/22/1995	Perm	Martinus, Tricia	Clear Clinical Rehabilitative Services	Language, Speech, Hearing & Audiology/Special Class		CLAD	1.0	-
		Martinus, Tricia	Clear Resource Specialist			CLAD	1.0	-
8/22/1995	Perm	Schierer, James	Clear Single Subject	Social Science; Mathematics		SB 1969	1.0	Soc Sci/Math
11/1/1995	Perm	Williams, Cara	Clear Multiple Subject	General Subjects		LDS	1.0	Self-Contained
		Williams, Cara	Clear Resource Specialist			LDS	1.0	-
		Williams, Cara	Clear Language Development Specialist			LDS	1.0	-
		Williams, Cara	Clear Specialist Instr in Sp Ed	Learning Handicapped		LDS	1.0	Eng-SS
10/2/1995	Perm	Mendez, Laurie	Clear Single Subject	English		CLAD	1.0	Eng
		Mendez, Laurie	Clear Multiple Subject	General subjects	English	CLAD	1.0	Self-Contained
9/10/1996	Perm	Bower, Julie	Clear Single Subject	English	Intro Math	SB 1969	1.0	Eng/Intro Math
10/21/1996	Perm	Gildersleeve, Matthew	Clear Single Subject	Social Science		CLAD	1.0	Soc Sci
8/25/1997	Perm	Munoz, Tige	Clear Designated Subjects Voc Ed: Full time	Business Management		CLAD	1.0	-
		Munoz, Tige	Prelim SS	Business / Soc Sci		CLAD	1.0	Bus/Soc Sci
8/25/1997	Perm	Schierer, Patricia	Clear Single Subject	Social Science		CLAD	1.0	Soc Sci
8/28/1998	Perm	Radcliff, John	Clear Single Subject	Life Science	Intro. Physical Science	CLAD	1.0	Life Sci/Intro Phy Sci

HQ Column: SS denotes Special Setting

SMCJUHSD CERTIFICATED SENIORITY

DOH	Status	NAME	Credential Type	Subject Authorization	Supplemental Authorization	EL Autho	FTE	HQ Status
8/19/2000	Perm	Silva, Miguel	Clear Single Subject	FL: Spanish		BCLAD	1.0	Spanish
		Silva, Miguel	Clear Multiple Subject	General Subjects	Spanish	BCLAD	1.0	Self-Contained
8/21/2000	Perm	Botello, Juana	Pupil Personnel Services	School Counseling			1.0	
3/4/2002	Perm	Reed, Valerie	Clear Single Subject	Business	Intro. Mathematics	CLAD	1.0	Bus/Intro Math
8/20/2002	Perm	Beach, Jennifer	Clear SS	Foundational Level Math (FLM)		CLAD	1.0	FLM
		Beach, Jennifer	Clear Multiple Subjects	General Subjects	Math	CLAD	1.0	Self-Contained
8/20/2002	Perm	Garman, Dale	Clear Single Subject	Art		CLAD	1.0	Art
8/20/2002	Perm	Masters, Joann	Clear Admin			CLAD	1.0	-
		Masters, Joann	Clear Multiple Subject	General Subjects		CLAD	1.0	Self-Contained
		Masters, Joann	Clear Resource Specialist			CLAD	1.0	-
		Masters, Joann	Clear Specialist Instr in Sp Ed	Learning Handicapped		CLAD	1.0	Math-SS
12/1/2002	Perm	Phillips, Chris	Clear Level II Ed Specialist	Mild Moderate / Moderate Severe		CLAD	1.0	-
		Phillips, Chris	Clear Single Subject	Social Science		CLAD	1.0	Soc Sci
8/20/2002	Perm	Silva, Eliseo	Clear SS	FL: Spanish	Intro Science	CLAD	1.0	Spanish/Intro Sci
		Silva, Eliseo	Clear MS	General Subjects		CLAD	1.0	Self-Contained
8/20/2002	Perm	Ybarra, Teresa	Clear Single Subject	English		CLAD	1.0	Eng
1/27/2003	Perm	Phillips, Genevieve	Clear Single Subject	English		CLAD	1.0	Eng
8/20/2003	Perm	Bluff, Jonathan	Clear Single Subject	Science: Physics/Chemistry	Intro Math/Intro Industrial Arts/Intro Science	included	1.0	Phys/Chem/Intro Sci
8/20/2003	Perm	Lazzaroni, Sandra	Clear SS	English		included	1.0	Eng
8/20/2003	Perm	Riddell, William	Level I Ed Specialist Instruction	Mild/Moderate Disabilities		CLAD	1.0	Eng
8/26/2004	Perm	Callarman, Stacey	Clear Single Subject	English		CLAD	1.0	Eng

HQ Column: SS denotes Special Setting

SMCJUHSD CERTIFICATED SENIORITY

DOH	Status	NAME	Credential Type	Subject Authorization	Supplemental Authorization	EL Autho	FTE	HQ Status
8/26/2004	Perm	Munoz, Megan	Clear Single Subject	English		CLAD	1.0	Eng
8/23/2005	Perm	Lopez, Tobias	Preliminary Single Subject	Mathematics	Computer Concepts	included	1.0	Math
8/23/2005	Perm	Mendoza, Jessica	Clear SS	English		included	1.0	Eng
8/24/2006	Perm	Barron, Norma	Clear SS	Mathematics		included	1.0	Math
8/24/2006	Perm	Campbell, Amy	Clear Single Subject	English		included	1.0	Eng
8/24/2006	Perm	Davis, Cynthia	Clear Level II Ed Specialist	Mild/Moderate		CLAD	1.0	Math-SS
		Davis, Cynthia	Cert of Eligibility for Ed Specialist	Moderate/Severe		CLAD	1.0	Math-SS
8/24/2006	Perm	Souza, Jessica	Clear Single Subject	Agriculture	Intro Business	included	1.0	Ag
8/24/2006	Perm	Villagomez, Maria	Clear Single Subject	English		included	1.0	Eng
		Villagomez, Maria	Clear Multiple Subject	CLAD emphasis / General Subjects		included	1.0	Self-Contained
8/13/2007	Admin	Sanchez-Matos, Janet	Administrative Services				1.0	
		Sanchez-Matos, Janet	Clear Single Subject	Spanish/CLAD			1.0	Spanish
		Sanchez-Matos, Janet	Clear Specialist Instruction: SpEd	Learning Handicapped			1.0	
8/22/2007	Perm	Bravo, Ryan	Clear Single Subject	Physical Ed	Intro Science	CLAD	1.0	Intro Sci
8/22/2007	Perm	Caulk, Lorena	Clear Multiple Subject	General Subjects	English/Soc Sci	BCLAD	1.0	Self-Contained
8/22/2007	Perm	Caulk, Lorena	Level I Ed Specialist	Mild/Moderate		BCLAD	1.0	Eng-SS/Soc Sci-SS
8/22/2007	Perm	Graham, Bruce	Life Standard Secondary	Music		SB 1969	0.6	Music
8/19/2008	Perm	Benjamin, Roianne	Preliminary Single Subject	Biological Sciences /Geosciences/Agriculture		CLAD	1.0	Bio Sci/Geosci/Ag
8/19/2008	Perm	McCollum, Justin	Preliminary Single Subject	Social Science		included	1.0	Soc Sci/Eng-SS/Math-SS
8/27/2009	Prob 0	Duarte, Jacinto	Internship Single Subject	Mathematics		included	1.0	Math

HQ Column: SS denotes Special Setting

SMCJUHSD CERTIFICATED SENIORITY

DOH	Status	NAME	Credential Type	Subject Authorization	Supplemental Authorization	EL Autho	FTE	HQ Status
8/27/2009	Perm	Veysey, Adriana	Clear MS	CLAD emphasis		included	1.0	Self-Contained
		Veysey, Adriana	Clear Level I Ed Specialist Instruction	Mild/Moderate Disabilities		included	1.0	Eng-SS
10/23/2009	Admin	Corbett, Bruce	Administrative Services				1.0	
		Corbett, Bruce	Clear Single Subject	Physical Education			1.0	
8/24/2010	Prob 2	Houston, Christopher	Clear SS	English		CLAD	1.0	Eng
8/24/2010	Prob 2	Mullin, Vicki	Prelim Desig CTE Full-time	Ed, Child Development & Fam Srvc		VTW	1.0	-
8/24/2010	Prob 2	Myking, Monika	Preliminary SS	English		included	1.0	Eng
8/24/2010	Prob 2	Steinmann, Allison	Child Dev Teacher Permit			included	1.0	-
		Steinmann, Allison	Level I Ed Specialist Instruction	Mild/Moderate, Moderate/Severe		included	1.0	-
7/11/2011	Prob 1	Malagon-Villagomez, Atanacia	Pupil Personnel Services	School Counseling			1.0	
7/14/2011	Prob 1	Kaneko, Daniel	Prelim SS	Music		included	1.0	Music
7/14/2011	Prob 1	Villasenor, Daniel	Prelim SS	Agriculture		included	1.0	Ag
		Villasenor, Daniel	Clear Specialist Instr	Agriculture		included	1.0	Ag
8/9/2011	Prob 1	Brooks, Brian	Preliminary SS	English		included	1.0	Eng
9/2/2011	Prob 1	Barragan, Ashley	Prelim Single Subject	English		included	1.0	Eng
		Barragan, Ashley	Prelim Ed Specialist	Mild/Moderate		included	1.0	Eng

HQ Column: SS denotes Special Setting